

# Manager Interview Questions

These are open ended questions that are meant to give the candidate an opportunity to talk specifically and at length when giving answers, not just answering generally or simply saying yes or no.

Questions are meant to build on one another and should ideally be asked in this order. Record thoughts below.

Candidate's Name \_\_\_\_\_

Date \_\_\_\_\_

## 1) What type of employer do you enjoy working for?

(This question is designed to see what type of attitude a candidate has)

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## 2) What experience do you have in management and what would the qualities in a good manager be?

(Experience is good, humility and attitude are better. Hire personality and train skill)

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## 3) Managing people can be a challenge, what do you do with an employee who is not performing?

(This will help you see if they understand what they are signing up for and what type of manager they will be)

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## 4) What goals do you have and how do you see this job helping you accomplish those goals?

(Helps you to know if the candidate goal oriented and has a direction for the future)

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## 5) Why do you think you are the best person for this job?

(This will generally tell you what kind of confidence level a candidate has and how they will potentially serve the staff they manage)

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Manager Conducting Interview \_\_\_\_\_