

Hourly Employee Interview Questions

These are open ended questions that are meant to give the candidate an opportunity to talk specifically and at length when giving answers, not just answering generally or simply saying yes or no.

Questions are meant to build on one another and should ideally be asked in this order. Record thoughts below.

Candidate's Name _____

Date _____

1) What makes you want to work here?

(This question is designed to see what type of attitude, work ethic and direction a candidate has.)

2) What experience do you have in food service, customer service or retail operations?

(Experience is good, humility, attitude and personality are better. Hire personality and train skill.)

3) Food service can be stressful and fast paced at times. How do you handle stress and are you able to work under pressure?

(This will help you see if they understand what they are signing up for)

4) What goals do you have and how do you see this job helping you accomplish those goals?

(Helps you to know if the candidate goal oriented and has a direction for the future)

5) What is more important in a job, having fun and loving what you do, or making good money and doing something that you don't enjoy?

(This will generally tell you what kind of attitude the potential employee will approach the job with.)

Manager Conducting Interview _____